

**AGENDA**  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING  
MONDAY, FEBRUARY 28, 2011  
TRAINING ROOM  
3300 CAPITOL AVE., BUILDING B  
FREMONT, CALIFORNIA  
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

Welcome Commissioner Desrie Campbell and Introduce Commissioners

3. **ROLL CALL**

4. **APPROVAL OF MINUTES** of the January 24, 2011 meeting.

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)

8.1 None

9. **OLD BUSINESS**

9.1 HRC Work Plan

**BACKGROUND:** HRC Work Plan

**BACKGROUND:** The Commission has developed a work plan that includes various tasks and events through Calendar Year 2011. The Commission requested time to review the work plan in committees and requested staff include the work plan as a standing item on the agenda. Two charts are included to facilitate any further discussion.

**Enclosures:** 9.1.1 Brainstorming Session with Grantees  
9.1.2 HRC 2010/11 Strategic Planning Calendar

**RECOMMENDATION:** Review current work plan and entertain a motion to amend work plan if appropriate.

9.2 “*Surrender to Kindness*” a book written by Joseph David Osman

**BACKGROUND:** “*Surrender to Kindness*” is a memoir and narrative non-fiction book written by Afghan American Joseph David Osman about his time spent as an advisor to the American military in Afghanistan. Based on a Pashtun proverb, the premise of the book suggests that Afghans will never give in to violence but will surrender to kindness.

The Commission has agreed to explore inviting Mr. Osman, and hosting a book talk in conjunction with Afghan community groups which might also be engaged in the process. This project has been referred to the Community Outreach Committee.

**RECOMMENDATION:** Receive staff updates.

9.3 Human Relations Award Discussion

**BACKGROUND:** At their January 24, 2011 meeting, the Commission requested staff agendize a discussion about starting a Human Relations Award. The Award would recognize individuals who have made outstanding voluntary contributions consistent with the mission and purpose of the Human Relations Commission.

**RECOMMENDATION:** Discuss possibility of starting a Human Relations Award.

**10. NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action).

10.1 Recognition of Former Commission Chair Raj Salwan

**BACKGROUND:** On January 24, 2011, Raj Salwan attended his final HRC meeting after serving on the commission for over five years. This included two terms as Chair and one term as Vice-Chair. In recognition of his contribution, the Commission would like to present him with a certificate of appreciation.

**RECOMMENDATION:** Approve Commission certificate of appreciation in recognition of Raj Salwan’s many years of service to the Commission and the City of Fremont.

## 10.2 City of Fremont Social Services Grant Site Visits

**BACKGROUND:** One of the roles of the Commission is to provide recommendations to the City Council regarding social service needs and City funding support for non-profit social service agencies in the community. In 2010, the Human Relations Commission recommended (and Council approved) fourteen agencies for three years of funding, assuming satisfactory performance and continued availability of funds.

As part of the performance review of agencies, Commissioners and staff are conducting midyear evaluations.

**RECOMMENDATION:** Provide feedback on current process and continue agenda item to the HRC's March meeting.

## 11. COMMISSION REFERRALS

11.1 None

## 12. STANDING AND ADHOC COMMITTEE REPORTS (Oral reports on relevant meetings/events)

### 12.1 Strengthening Fremont Serving Non Profits Committee

**BACKGROUND:** A committee of Chair Hoffman and Commissioners Watanuki and Davé works to:

- a. Participate in the Community Advisory and Engagement Board (CAEB) at Family Resource Center (FRC) – workshops and/or forums
- b. Review, evaluate and oversee the Social Service Grant Program
- c. Conduct workshops and/or forums which are beneficial to local non profits.

**RECOMMENDATION:** Receive committee update.

### 12.2 Community Dialogue and Resource Sharing Committee

**BACKGROUND:** A committee of Commissioner Watanuki (Lead), Vice-Chair Smith and Commissioner La works to:

- a. Educate and empower the community on important social issues.
- b. Respond to current issues and concerns
- c. Hold events, workshops, and forums

**RECOMMENDATION:** Receive committee update on symposium.

12.3 Community Outreach Committee

**BACKGROUND:** A committee of Commissioner Davé (Lead), Vice-Chair Hoffman and Commissioner Vuppala works to:

- a. Improve visibility of the HRC
- b. Improve youth involvement
- c. Work with other Commissions to serve the entire community
- d. Film series

**RECOMMENDATION:** Receive committee update.

12.4 Advocacy Committee

**BACKGROUND:** A committee consisting of Commissioner Walsh works to promote the needs of the community to City Leadership

**RECOMMENDATION:** Receive committee update and add additional committee members to replace former commissioners.

12.5 Other Commission Updates

**RECOMMENDATION:** Receive report from other Commissioners on relevant meetings/events.

**13. STAFF REPORTS**

13.1 Attendance Summary (**Attachment 13.1**)

13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.

**14. REFERRALS TO STAFF** (this is for items referred by an individual Commissioner. A Commission vote in favor of an item here means it will be placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

**15. ADJOURNMENT**